



DESIGN THINKING MINDSET / DISCOVER PHASE / RESEARCH

[How To] Conduct Field Research

An interview protocol and pre-visit workbook to aid in conducting interviews and on-site observations with end users for the project.

Interview Protocol

This protocol guides the interviewer and the note taker during the end-user interviews and observations:

- **Introduction**
- **Background Questions**
- **Interview & Observation**
 - **Show & Tell**
 - **Process Deep Dive**
 - **Pain Points and Room for Improvement**
 - **User Journey for the Processes**
- **Backup Questions for Interview**
- **Notes**



Interview Protocol

Introduction 01/06

Introduction (5 - 10 min)

- We are designers of (introduce your organization)
- Project goal: _____
- We would like to capture your insights, understand the pain points and current situation.

“Don't worry—this isn't a test. We're not here to critique your work but to understand it fully. Our goal is to gain a clear understanding of your task flows and the tools and resources you use in this scenario as part of your daily work.

Please feel free to be open and honest; it's crucial for us to get an accurate picture of your everyday tasks.”

- We're interested in any problems or unmet needs you experience related to this scenario.
- This interview will take approximately 60 to 90 minutes. You can have a break or stop the interview at any time.
- Is it alright with you for us to take pictures or recordings of your work environment?
- Can we have screenshots printed out?
- The information that we gather in our session will be fully anonymous and confidential.

Interview Protocol

Background Questions 02/06

Interviewee Name: Name

Department: Department

Date & Interviewer: Date & Interviewer

What is your official job title? Answer

How long have you worked in this role? Answer

Which software do you use? Answer

Which additional tools do you use?

- | | | |
|--|--|---------------------------------------|
| <input type="checkbox"/> Telephone | <input type="checkbox"/> Internal Guidelines | <input type="checkbox"/> Copy machine |
| <input type="checkbox"/> Internal Guidelines | <input type="checkbox"/> Books, Lists, Manuals | <input type="checkbox"/> Printer |
| <input type="checkbox"/> Copy machine | <input type="checkbox"/> Online (Intranet) | <input type="checkbox"/> Print |
| <input type="checkbox"/> Mail | <input type="checkbox"/> Files, Archives etc. | |

Further description of the workplace:

Equipment, hardware (e.g. number and size of screens), & tools are used. Take a picture/draw a sketch the user's work environment. Look out for sticky notes, folders, filing baskets, and describe how they are used.

Interview Protocol

Process Show & Tell 03/06

Note: Screenshots!

Key tasks (= use case)

Imagine that we were new colleagues, who are about to take on the same tasks as you in the future. **Show and tell us**, how you work so that we don't struggle with the same difficulties and how your workaround is.

Which are your **main (E2E) processes** in your daily / regular business?

- 1 *answer* _____
- 2 *answer* _____
- 3 *answer* _____
- 4 *answer* _____
- 5 *answer* _____

Who are your **customer / stakeholders** (internally / externally)?

Are you **working in a team**?

Interview Protocol

Process Deep Dive 04/06

What is the trigger of starting this process/using this report? Why?

What are your most important tasks & information needs?

Who is your customer (internally + externally)?

Are there any recurring tasks? If yes, what are they?

How often and when do these tasks occur (weekly, monthly, etc.)?

Interview Protocol

User Journey for _____ 05/06

Interview Protocol

Backup Questions 06/06

Per key task:

Activity

- How do you know when to start the task?
- (e.g. by work-lists, messages, email, telephone etc.)?
- Which concrete steps do you have to make in order to perform this task?
- How do you know you are done?
- Errors handling?

Information Flow & Exchange

- Which concrete information do you need in order to execute each of these steps?
- Wherefrom (from whom) and in which form do you receive this information, e.g. which kind of reports, documents, access to specific databases or artifacts?
- Is the information you get sufficient? If no: which further information do you need to fulfill your task?

Decision Making

- Which decisions have to be taken in context of these tasks?
- How do you take the decision?
- Which decisions can be taken by yourself?
- Which decision needs to be taken by someone else?

Communication with other people / parties etc.

- Which additional persons (roles - e.g. tax payer, court) do you need to fulfill these tasks? What are these persons contributing then?
- How do you communicate with each of these process members (phone, eMail, letter, fax, face to face)?
- How (and where) do you document this?
- To whom do you need to transfer this information (e.g. status)?

General

- How do you ensure you fulfill your tasks in time?
- How do you document your work (e.g. notes)?
- What happens when you are not in the office?
- Career Path?

Pre-Visit Workbook

This Pre-Visit Workbook helps the team get an initial understanding of the end-user challenges.

- **Introduction**
- **Your Routine**
- **Best Day & Worst Day**
- **Tips & Tricks**



Pre-Visit Workbook 1/4

Introduction

Hello!

Thank you for participating in our research. The purpose of our meeting is to gain insights for:

Your scenario / use case _____

Please fill out this workbook. Do not worry about making it "pretty!" It will be of great help for our meeting.

I look forward to chatting with you !

Introduction (2 min)

Please tell us a bit about you below.

My name is *name* _____

And I work in *business unit, department* _____

My current position is *job title* _____

and I have been doing it for _____ years.

My main responsibilities include

Main responsibilities _____



Checklist (20 min max)

- Introduction (2 min)
- Your Routine (5 min)
- Best Day/Worst Day (6 min)
- Tips & Tricks (5 min)



Bonus points if you help capture the following through photos:

- Work environment
- Helpful tools, things, people
- Hindering actions, protocols

Draw yourself and your team here!

Pre-Visit Workbook 2/4

Your Routine

Please **give us an idea of how you spend your day.**

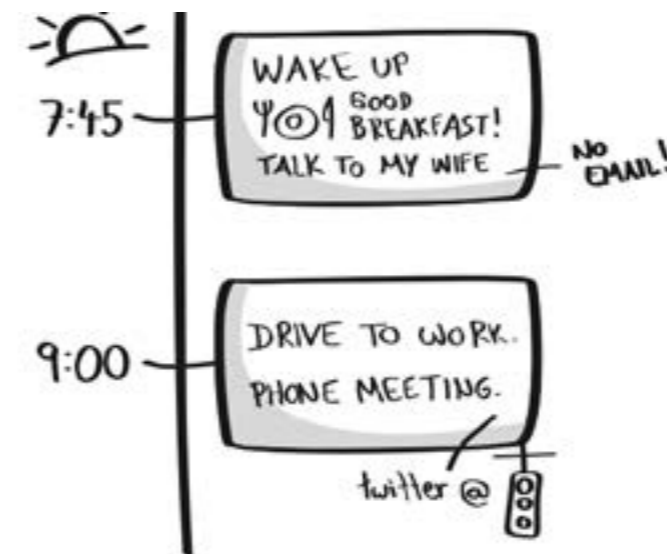
What kinds of **activities** do you perform for your job?

How much **time** is spent each day doing each activity?

Please also include the following

- software, devices, tools/materials used
- people who are involved and/or talked to

Rough sketches and keywords are great, since you will have the chance to verbally elaborate when we meet.



This is just an example ... No timeline is needed!

A few things I do...

Who I talk to...

How long it takes...

Things I use...

Your routine description

Pre-Visit Workbook 3/4

Best Day & Worst Day

Take a moment to recall **days that feel great** on the job

What happened?

What things (tools, protocols, or people) supported you?

Take a moment to recall **not-so-great days** on the job

What happened?

What things (tools, protocols, or people) supported you?

Pre-Visit Workbook 4/4

Tips & Tricks (5 min)

What are **5 things that you would tell someone new** to your group to help them succeed? *(This does not have to be related to applications or software)*



- 1) _____
- 2) _____
- 3) _____
- 4) _____
- 5) _____

Thank you!

Please put here any notes (highlights, concerns) that you would like to discuss during our upcoming meeting.

